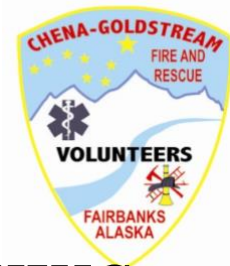


CHENA-GOLDSTREAM FIRE & RESCUE

716 Chena Ridge Road, Fairbanks, Alaska 99709-5701
Business (907) 479-5672



ASSISTANT CHIEF - TRAINING

A Bold Opportunity to Lead, Inspire, and help build the Future of Emergency Services in the Interior of Alaska

Are you passionate about mentoring others, championing innovation, and fostering a culture of continuous growth? Do you thrive in collaborative environments where people and learning are valued, and leadership is earned? If so, Chena-Goldstream Fire & Rescue (CGFR) invites you to apply for the position of Assistant Chief.

At CGFR, we believe in more than just responding to emergencies, we build leaders, strengthen communities, and empower people to succeed.

As an Assistant Chief with CGFR, you'll be a key leader in shaping the future of fire and EMS professionals in our department. This isn't just a job; it's your chance to cultivate a legacy of excellence.

You'll:

- Design and lead dynamic FIRE and EMS training programs
- Support and elevate staff and volunteer recruitment, retention, and professional development
- Serve as a mentor, instructor, and example of excellence in both the classroom and on emergency scenes
- Collaborate with local, state, and federal agencies to build strong partnerships
- Promote public education, department innovation, and continuous learning
- Play a vital role in incident command and operational leadership

This position also includes shared Battalion Chief responsibilities, with hands-on emergency response and incident management duties.

We are a community-rooted, learning-loving, people-first fire department with a culture built on camaraderie, innovation, and mutual respect. Our members are career, volunteer and scholarship students who share a deep commitment to service, growth, and each other.

We offer:

- Competitive salary (DOE)
- Comprehensive benefits package
- Up to \$10,000 in moving expense reimbursement (with receipts)
- A work culture that values curiosity, creativity, and compassion
- A strong, supportive leadership that believes in professional development

PRIDE, INTEGRITY, TEAMWORK

Chena Goldstream Fire & Rescue is an At-Will, Equal Opportunity Employer.

CHENA-GOLDSTREAM FIRE & RESCUE

716 Chena Ridge Road, Fairbanks, Alaska 99709-5701
Business (907) 479-5672



Minimum Requirements:

- High school diploma or equivalent; Associate degree preferred (or equivalent experience)
- 10+ years of Fire/EMS experience; volunteer/combo department experience preferred
- Certified IFSAC/ProBoard Firefighter I & II
- Fire Instructor I (or ability to obtain within 1 year)
- Fire Officer I (Fire Officer II preferred)
- Current EMT-3, AEMT, or Paramedic (or ability to obtain within 1 year)
- Valid Alaska driver's license and insurability
- Familiarity with NFIRS/NEMIS reporting, ISO standards, and modern fireground operations
- Demonstrated ability to lead, teach, and inspire others
- Strong administrative, organizational, and communication skills

Additional certifications and full details can be found in the complete job description at www.cgfr.com.

- Must live within 30 minutes of Station 42 (716 Chena Ridge Rd, Fairbanks, AK)
- Must pass an NFPA Fit-for-Duty physical
- Subject to full criminal background check and driving history review

To apply, submit the following to the Deputy Fire Chief at recruitment@cgfr.com:

- **CGFR Employment Application** ([Download at www.cgfr.com](http://www.cgfr.com))
- Cover letter
- Résumé
- Three professional references
- Copies of all required certifications/licenses

Important Dates:

- **Application Deadline:** April 25, 2025 (5:00 P.M.)
- **First Review of Applications:** April 28, 2025
- **Initial Interviews:** Week of May 12, 2025
- **Target Start Date:** No later than July 1, 2025

At CGFR, training isn't a checkbox, it's a core part of who we are. We're proud of our progressive vision, our tight-knit family oriented department, and our unwavering commitment to growth. If you're ready to inspire and be inspired, we can't wait to meet you.

Empowering People. Building Leaders. Serving Community.

PRIDE, INTEGRITY, TEAMWORK

Chena Goldstream Fire & Rescue is an At-Will, Equal Opportunity Employer.